

Cool Cities Growth Initiative

Initiative Name	Start Early and Promote Diversity and Tolerance on Many Fronts				
Description of Initiative	<p>Form a regional partnership with local bar associations, the American Bar Association and the Inter Religious Council (IRC) to deliver the Dialogue on Freedom, a values and diversity program developed by Supreme Court Justice Kennedy, to all elementary and secondary schools in the region. "Dialogue on Freedom" is an initiative conceived by Kennedy after the Sept. 11 terrorist attacks. It is being sponsored by the American Bar Association (ABA), which is planning similar discussions led by lawyers and judges in high school classrooms nationwide.</p> <p>The goal of the program is to build awareness and help make teaching diversity and tolerance part of the curriculum of every secondary school in the Upstate region.</p> <p>The 1,600 members of the Syracuse ABA Chapter are interested in helping implement this program in the Upstate region.</p>				
Action Type	X	Build New		Expanding Existing	Attract From Elsewhere
Timing	<ul style="list-style-type: none"> - 2004 -- summer test. - 2004 -- fall rollout to first few school districts. 				
Champions	<ul style="list-style-type: none"> - Syracuse ABA Executive. - Local American Bar Association Chapters (ABA). - MDA would endorse but maintain a hands-off position. 				
Resources	- Services are donated pro bono by ABA members, and program content is free.				
Performance Measures	<ul style="list-style-type: none"> - Number of school districts participating. - Number of students participating. - Number of ABA members participating. - Long-term decrease in number of racial incidents. - Number of other similar programs incorporated into local curricula. 				
Model or Case Study References	American Bar Association				
Alternative Strategies	Many				
Synergy with Other Initiatives	Moderate				
Marketability or Buy-in Potential	Moderate to High				
Risk Factors	Very low				

Supporting Documentation	www.internationalanswer.org/news/news/012902washpost.html
Success Factors	<ul style="list-style-type: none"> - Buy-in from school districts. - Continued pro bono support from ABA members.
Tactic and Action Plan	<ul style="list-style-type: none"> - Interview and select program champion. - Review goals and measures of success. - Establish operating budget. - Select school districts for test. - Recruit school district(s) and run. - Refine approach; retest, if necessary. - Establish plan and recruit additional ABA members. - Implement rollout plan. - Track results and provide feedback to oversight committee two times per year, after each semester. - Consider a summer school or camp program to increase frequency
Notes	